



CALON ANGGOTA DEWAN KOMISARIS/CANDIDATE OF MEMBER OF BOARD OF COMMISSIONERS
PT GARUDAFOOD PUTRA PUTRI JAYA TBK
(“Perseroan”/ the “Company”)



Tuan Swadheen Sharma adalah warga negara Singapura, beliau lahir di bulan Januari 1971, berdomisili di Cilandak - Indonesia, umur 52 tahun. Beliau adalah Calon anggota Direksi Perseroan yang diusulkan untuk diangkat dalam Rapat Umum Pemegang Saham Tahunan Perseroan yang akan diadakan pada tanggal 14 April 2023.

Beliau memperoleh gelar Sarjana Sains dari St Stephen's College, Delhi University - India (1992) dan memperoleh gelar Magister Administrasi Bisnis dari Fakultas Studi Manajemen, Universitas Delhi – India (1994)

Mr. Swadheen Sharma is a Singapore citizen, he was born in January 1971, domiciled in Cilandak - Indonesia, 52 years old. He is a candidate for a Company's Board of Directors member who is proposed to be appointed in the Annual General Meeting of Shareholders of the Company, which will be held on 14 April 2023.

He obtained his Bachelor of Science degree from St. Stephen's College, Delhi University - India (1992) and obtained Master of Business Administration, Marketing from the Faculty of Management Studies, University of Delhi - India (1994).

<p>Beliau memiliki pengalaman sebagai <i>Senior Commercial leader</i> yang langka dan lengkap di bidang manajemen P&L di tiga sektor industri penting:</p> <ol style="list-style-type: none"> 1. Keragaman Geografis - Bekerja di lapangan di semua Pasar Utama Asia Pasifik; India, Cina, Asia Tenggara, dan Australia. Bekerja selama satu tahun terakhir di Afrika Selatan, Tengah dan Timur. 2. Menyeimbangkan Strategi dan Eksekusi – berperan dalam pengembangan strategi hingga keunggulan operasional dan eksekusi. 3. Keragaman Saluran Distribusi - Pengalaman yang luas dalam Perdagangan Tradisional, Distributor, Global, Regional dan Lokal. 	<p>He has experience as a Senior Commercial leader with a rare, well-rounded portfolio of P&L management across three important industry sectors:</p> <ol style="list-style-type: none"> 1. Geographic Diversity - On-the-ground work in all major Asia Pacific Markets; India, China, South East Asia and Australia. Working for the past one year in South, Central and East Africa. 2. Balancing Strategy and Execution – plays a role in strategy development to operational excellence and execution. 3. Channel Diversity – Extensive experience in Traditional Trade, Distributors, Global, Regional and Local Key Accounts.
<p>Beliau memiliki pengalaman bekerja di berbagai posisi yaitu di Procter & Gamble - India (1994-2000) dengan jabatan terakhir sebagai <i>Category Manager – Hair Care and Feminine Care</i>, di Procter & Gamble - Singapura (2000-2003) dan (2005-2007) dengan jabatan terakhir sebagai <i>Regional Team Leader – Metro/makro</i>, di Procter & Gamble - Australia (2003-2005) sebagai <i>National Account Manager</i>, di Procter & Gamble Asia - Singapura (2007-2009) sebagai <i>Market Strategy & Planning Leader – ASEAN</i>, di Procter & Gamble - Malaysia (2010-2011) sebagai <i>Sales Director</i>, di Mondelēz Malaysia (2012-2013) sebagai <i>Sales Director</i>, di Mondelēz Asia Pacific (2014-2020) dengan jabatan terakhir sebagai <i>Managing Director – South, Central and East Africa</i>.</p>	<p>He has work experience in various positions namely at Procter & Gamble - India (1994-2000) with his last position as Category Manager – Hair Care and Feminine Care, at Procter & Gamble - Singapore (2000-2003) and (2005-2007) with his last position as Regional Team Leader – Metro/makro, at Procter & Gamble - Australia (2003-2005) as National Account Manager - Woolworths, at Procter & Gamble Asia - Singapore (2007-2009) as Market Strategy & Planning Leader - ASEAN, at Procter & Gamble - Malaysia (2010-2011) as Sales Director, at Mondelēz Malaysia (2012-2013) as Sales Director, at Mondelēz Asia Pacific (2014-2020) with his last position as Managing Director – South, Central and East Africa.</p>
<p>Saat ini masih menjabat sebagai <i>Commercial Director</i> (2020-sekarang) di PT Garudafood Putra Putri Jaya Tbk.</p> <p>Beliau tidak memiliki hubungan afiliasi dengan pemegang saham pengendali dari Perseroan.</p>	<p>Currently, he still serves as Commercial Director (2020-present) at PT Garudafood Putra Putri Jaya Tbk.</p> <p>He has no affiliation with the controlling shareholders of the Company.</p>